

Academic Plan

Program Description:

Leaders must be able to manage individual employees as well as strategically move the overall organization forward. This certificate program is a comprehensive professional development opportunity covering a wide range of best practices in leadership to help you approach the complex challenges inherent in organizational growth and change. Certificate candidates will enhance their skills in order to build stronger teams and successfully lead initiatives within organizations.

Prerequisites and Admissions Requirements:

High School Diploma or equivalent

Program Learning Outcomes:

- Develop knowledge of a variety of leadership theories and models.
 - Apply leadership principles learned in a broad range of settings to successfully lead individuals and organizations.
- Apply learned principles to effectively motivate others and lead change within their organization.
- Gain a greater understanding of personal identities, both self and others, and how those identities shape roles within an organization.
- Examine intrinsic and extrinsic motivations of individuals and the impacts of those motivations on an organization.

Organizational Leadership Program Requirements:

To earn the Organizational Leadership Certificate you must successfully complete the core course plus an additional 2.4 CEUs of elective courses.

Executive Certificate in Organizational Leadership Program Requirements:

To earn the Executive Certificate in Organizational Leadership, you must successfully complete the core course plus an additional 6.0 CEUs of elective courses.

1. Core Course for Both Certificates:

Fundamentals of Leadership- The course will be 12 hours of instruction over four, three-hour sessions. It will provide 1.2 CEUs.

2. Elective Courses:

- Strategic Planning I and II- .6 CEUs (CP6100 and 6102)
- The Art of Persuasion & Influence- .6 CEUs (CP1108)
- Making the Transition from Manager to Leader- .6 CEUs (CP6119)
- Creating High Functioning Teams Using Strengths- .6 CEUs (CP6139)
- Organizational Climate and Cultural Assessment (CP6156)
- Office Politics: Navigating the Organization (CP6157)
- The New Manager's Toolkit (CP6158)
- Coaching and Counseling for Success- .6 CEUs (CP6165)
- The ABC's of Strategic Thinking- .6 CEUs (CP6166)

- Change Management- .6 CEUs (CP6172)
- Project Management Skills Everyone Needs- .6 CEUs (CP6174)
- Succession Planning- .6 CEUs (CP6175)
- Understanding Employee Behavior in the Workplace- .6 CEUs (CP6179)
- Conflict Management: What is Conflict & How Do I Resolve It? (CP6181)
- Problem Solving and Decision Making- .6 CEUs (CP6182)
- Managing in a Multi-Generational Workplace (CP6185)
- Conflict Management: Tools for Organizational Success (CP6191)
- The Project Management Lifecycle (CP6202)
- Fostering a Diverse and Inclusive Workplace - .6 CEUs (CP6301)
- Effective Facilitation of Meetings and Discussions- .6 CEUs (CP6302)
- Developing Mentorship Programs- .6 CEUs (CP6303)
- Organizational Change Management- .6 CEUs (CP6304)
- Becoming a Strategic Leader- .6 CEUs (CP6305)
- Organizational Design: Aligning Structure, Jobs, and Skills- .6 CEUs (CP6306)
- The Language of Leadership (CP6307)
- Personal Leadership Development (CP6308)
- Emotional Intelligence (CP6309)