Academic Plan

Program Description:
Leaders must be able to manage individual employees as well as strategically move the overall organization forward. This certificate program is a comprehensive professional development opportunity covering a wide range of best practices in leadership to help you approach the complex challenges inherent in organizational growth and change. Certificate candidates will enhance their skills in order to build stronger teams and successfully lead initiatives within organizations.

Program Learning Outcomes:
- Develop knowledge of a variety of leadership theories and models.
  - Apply leadership principles learned in a broad range of settings to successfully lead individuals and organizations.
  - Apply learned principles to effectively motivate others and lead change within their organization.
- Gain a greater understanding of personal identities, both self and others, and how those identities shape roles within an organization.
- Examine intrinsic and extrinsic motivations of individuals and the impacts of those motivations on an organization.

Program Requirements:

Required Courses:
To earn the Organizational Leadership Certificate you must successfully complete the following requirements:

1. Core Courses
   Fundamentals of Leadership- The course will be 12 hours of instruction over four three-hour sessions. It will provide 1.2 CEUs.

2. Elective Courses:
   Students are required to complete a total of 2.4 CEUs of elective courses in order to earn the certificate.
   - Effective Facilitation of Meetings and Discussions- .6 CEUs
   - Developing Mentorship Programs- .6 CEUs
   - Change Management- .6 CEUs
   - Coaching and Counseling for Success- .6 CEUs
   - Creating a Strategic Paradigm- .6 CEUs
   - Making the Transition from Manager to Leader- .6 CEUs
   - Problem Solving and Decision Making- .6 CEUs
   - Strategic Planning I and II- .6 CEUs
   - Succession Planning- .6 CEUs
   - Communication Strategies: First-time Managers or Supervisors- .6 CEUs
   - Fostering a Diverse and Inclusive Workplace - .6 CEUs

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