Leaders must be able to manage individual employees as well as strategically move the overall organization forward. The Organizational Leadership Certificate is a comprehensive professional development opportunity covering a wide range of best practices in leadership to help you approach the complex challenges inherent in organizational growth and change.

Leadership is a craft.
Inspired leaders hone their skills over a career through study, self reflection, and experience. True leaders are the people we follow because we want to, not because we have to.

The terms leader and manager are often used interchangeably. While there is certainly crossover in the skill sets, there are important distinctions.

<table>
<thead>
<tr>
<th>Leaders</th>
<th>Managers</th>
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<tbody>
<tr>
<td>Set vision</td>
<td>Plan tasks</td>
</tr>
<tr>
<td>Explain why</td>
<td>Explain how</td>
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<tr>
<td>Inspire</td>
<td>Solve problems</td>
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<tr>
<td>Create purpose</td>
<td>Create process</td>
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<tr>
<td>Empower staff</td>
<td>Oversee staff</td>
</tr>
<tr>
<td>Oversee change</td>
<td>Ensure consistency</td>
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</tbody>
</table>

If you wish to enhance your leadership skills to advance your career or to take your organization in a new direction, earning an Organizational Leadership Certificate is a smart step.

Through this curriculum, you will:
- Develop knowledge of a variety of leadership theories and models.
- Apply leadership principles to effectively motivate others and lead individuals and organizations in a broad range of settings.
- Gain a greater understanding of personal identities, both self and others, and how those identities shape roles within an organization.
- Examine intrinsic and extrinsic motivations of individuals and the impacts of those motivations on an organization.

Benefits of Better Leadership:
Companies with strong leadership experience:
- Increased productivity
- Improved employee retention and morale
- Better succession planning
- More engaged employees
- Consistent decision making

CONTACT
CONTINUING EDUCATION:

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UNLV Paradise Campus
851 E. Tropicana Ave.
Las Vegas, NV 89119
Earning Your Organizational Leadership Certificate
As a certificate candidate you will enhance your leadership skills in order to build stronger teams and successfully lead initiatives within your organization. To earn the Organizational Leadership Certificate, you must successfully complete the required Fundamentals of Leadership core course and fulfill 2.4 CEUs of elective courses.

Fundamentals of Leadership: Prepare for your study of leadership theory and methods by beginning with an overview of proven models commonly applied in today’s workplace. Examine practical ways to incorporate leadership theory into work and life.

Elective offerings vary by semester and allow students to customize the Organizational Leadership Certificate to meet their personal interests and professional needs. Elective course topics include, among others, strategic planning and thinking, change management, and conflict management.

Schedule & Registration
For complete course descriptions and registration, visit ced.unlv.edu/organizational-leadership.

Contact Us
Reach UNLV Continuing Education at continuing.education@unlv.edu or 702-895-3394.

Nevada Employment Outlook:
The US Bureau of Labor Statistics projects 8 percent growth in management occupations from 2016 to 2026; growth may vary greatly by industry. The national median annual wage for management occupations was $104,240 in 2018, which was the highest wage of all the major occupational groups.¹ The annual mean wage of general and operations managers in Nevada was $128,080 in 2018.²

¹ www.bls.gov/ooh/management/home.htm
² www.bls.gov/oes/current/oes111021.htm#st

Related Programs:
Management Certificate
As a front-line supervisor or manager, the success of your team depends on your choices in managing the motivation, the conflicts, the diversity, and the performance of all team members. As you work toward a UNLV Management Certificate, you will develop skills in five key management competency areas: conflict management, communications, people/team management, project management, and managing diversity in the workplace. For details visit ced.unlv.edu/management.

Lean Six Sigma
Solve problems, facilitate teams, and improve work processes using the proven strategies of Lean Six Sigma. With a Lean Six Sigma credential on your resume, current and potential employers will view you as a resource in efficient business operations and continual process improvement. For details visit ced.unlv.edu/lean-six-sigma.

“Good leaders organize and align people around what the team needs to do. Great leaders motivate and inspire people with why they’re doing it. That’s purpose. And that’s the key to achieving something truly transformational.”

- Marillyn Hewson, CEO Lockheed Martin